



Health and Safety Policy Statement

Ashburton District Council is committed to a process of continuous improvement in order to achieve excellence in the management of health and safety in all of our workplaces. We recognise the positive impact that the values and benefits of enhanced health and safety bring to **Ashburton District Council**, its employees, and our clients.

Ashburton District Council will actively manage hazards in the workplace. All practicable steps will be taken to prevent harm occurring to employees and their health, safety and welfare will be actively promoted by:

- Identifying, assessing and controlling all existing and new hazards in the workplace, to which employees and others are or may be exposed.
- Providing information, training and equipment appropriate for controlling those hazards assessed as being significant.
- Having a comprehensive and up-to-date plan for all emergencies.
- Complying with the provisions of the Health and Safety in Employment Act 1992 and other legislation, Standards, Codes of Practice and Guidelines providing for the health and safety of people at work.

Managers will work in partnership with employees and ensure that all employees have the opportunity to participate in the above process, and will respond promptly to all health and safety concerns raised.

Should any employee be injured while at work, **Ashburton District Council** is committed to actively manage the accident claim and the rehabilitation of injured employees.

Individual employees will meet their obligation to take all practicable steps to ensure their own and others health and safety, and are encouraged to become actively involved in assisting managers achieve a healthy and safe workplace. Employees will co-operate and report hazards and other sub-standard conditions, accidents and near misses, to their manager.

Actions under this Statement are consistent with the Councils Purpose Mission and Values.

Brian Lester
Chief Executive

Date

This Policy Statement is effective from the above date and will be reviewed every two years.